

Why Kolbe might be right for your organization?

Are you looking for a workshop that will quickly and easily decipher why people do the things they do?

- So you and your managers will know exactly how people work
- So will have a system to determine whether the job candidate will succeed or not in the job
- So they can improve communication, and reduce conflict
- So you can assemble teams with the highest level of success.

Do you want the workshop to have a lasting effect, meaning do you want it to last for more than one day? Do you want to be able to build on the system in the future?

Would you like people to have a non-confrontational language to use to resolve conflicts?

If the answer is yes then the Kolbe system is right for you because it is:

- Online assessment with multimedia explanation of the results, combined with a printable report.
- Assessments for individuals and managers to tune into the requirements of the job role.
- Easy to use system, only four colors to remember.
- Easy means longer lasting effect – becomes part of the culture faster.
- Only system that can be used in the hiring process.
- Group exercises quickly get participants to understand commonalities and the differences that exist between people.
- Uncovers the stressors that exist because of the type of work required.
- Only system that can predict team success.

Disadvantages of True Colors:

- No viable online assessment system
- Can't be used for hiring

Disadvantages of Myers-Briggs

- Complicated 8 letters and 16 combinations to remember – hard and confusing
- Complicated means it takes more time for large groups, to get it.
- Hardest system to remember
 - Individuals can't remember their own letters, nor what they mean
 - Impossible for the other people to remember each others letters
- Can't be used for hiring